

CLASS OF 2025

FULL-TIME MBA INTERNSHIP REPORT



DARDEN SCHOOL
of BUSINESS

Internship Compensation by Professional Functions

Function	Students Accepting Internships		Students Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Consulting	107	31.7%	106	\$14,352	\$15,750	\$2,167	\$31,500
Finance/Accounting	113	33.4%	108	\$11,593	\$14,583	\$2,362	\$15,417
General Management	53	15.7%	50	\$7,966	\$8,793	\$1,300	\$15,000
Human Resources	1	0.3%	1	I/D	I/D	I/D	I/D
Marketing/Sales	35	10.4%	33	\$7,798	\$8,200	\$1,300	\$15,250
Information Technology	16	4.7%	16	\$8,741	\$9,437	\$2,167	\$15,167
Operations/Logistics	11	3.3%	10	\$8,537	\$9,593	\$2,600	\$12,500
Other	2	0.6%	2	I/D	I/D	I/D	I/D
Total Reporting	338	100%	326	\$11,346	\$12,500	\$1,300	\$31,500

Notes:

- The percentage of students for whom there is usable salary information is 96.4%. (This calculation is made by dividing the number of internship-accepting students for whom you have useable salary information/total internship-accepting students)
- I/D refers to instances with insufficient data.
- Salaries reported are monthly.

Internship Compensation by Industries

Industry	Students Accepting Internships		Students Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Consulting	99	29.3%	99	\$15,142	\$15,750	\$3,500	\$31,500
Consumer Packaged Goods	18	5.3%	18	\$7,812	\$8,263	\$2,600	\$10,000
Energy	6	1.8%	5	\$6,462	\$5,200	\$3,987	\$12,375
Financial Services	105	31.1%	100	\$12,437	\$14,583	\$2,362	\$15,417
Government	1	0.3%	1	I/D	I/D	I/D	I/D
Healthcare (Including Products and Services)	14	4.1%	13	\$7,283	\$8,000	\$2,600	\$12,917
Hospitality	3	0.9%	2	I/D	I/D	I/D	I/D
Manufacturing	13	3.8%	13	\$7,348	\$8,791	\$2,167	\$11,200
Media/Entertainment	2	0.6%	2	I/D	I/D	I/D	I/D
Non-Profit/Education	8	2.4%	6	\$3,210	\$3,033	\$2,167	\$4,333
Real Estate	4	1.2%	4	\$4,904	\$4,479	\$2,860	\$7,800
Retail	6	1.8%	6	\$9,019	\$9,058	\$7,200	\$10,400
Technology	52	15.4%	50	\$7,560	\$8,667	\$1,300	\$12,000
Transportation and Logistics Services	5	1.5%	5	\$9,886	\$10,833	\$7,713	\$10,833
Other	2	0.6%	2	I/D	I/D	I/D	I/D
Total Reporting	338	100%	326	\$11,346	\$12,500	\$1,300	\$31,500

Notes:

- The percentage of students for whom there is usable salary information is 96.4%. (This calculation is made by dividing the number of internship-accepting students for whom you have useable salary information/total internship-accepting students)
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Internship Compensation by Region: North America

World Region	Students Accepting Internships		Students Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
Africa	0	0%	0	I/D	I/D	I/D	I/D
Asia	3	0.9%	3	\$5,861	\$7,000	\$2,348	\$8,233
Europe	0	0%	0	I/D	I/D	I/D	I/D
Latin America & the Caribbean	1	0.3%	1	I/D	I/D	I/D	I/D
North America	332	98.8%	320	\$11,436	\$12,750	\$1,300	\$31,500
Oceania	0	0%	0	I/D	I/D	I/D	I/D
Total Reporting	336	100%	324	\$11,369	\$12,500	\$1,300	\$31,500

Notes:

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- Accepted offers without know Region are excluded.
- Salaries reported are monthly.

Internship Compensation by Region: North America

North American Sub-regions	Students Accepting Internships		Students Reporting Salary	Mean Base Salary	Median Base Salary	Low Base Salary	High Base Salary
	Number	Percent	Number				
United States:							
Mid-Atlantic	89	26.5%	82	\$9,502	\$8,344	\$2,167	\$18,750
Midwest	30	8.9%	30	\$11,148	\$10,000	\$3,939	\$16,000
Northeast	97	28.9%	95	\$12,856	\$14,583	\$2,167	\$31,500
South	46	13.7%	44	\$11,479	\$13,667	\$1,300	\$16,833
Southwest	30	8.9%	29	\$12,247	\$12,375	\$6,067	\$18,199
West	40	11.9%	40	\$11,610	\$10,450	\$5,547	\$16,000
Total North America	332	98.8%	320	\$11,436	\$12,750	\$1,300	\$31,500

Notes:

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- Salaries reported are monthly.

Where Students Interned in 2024

BAIN & COMPANY 

 BARCLAYS

BANK OF AMERICA 



McKinsey
& Company


Harris Williams

strategy&

 Dell Technologies

Morgan Stanley

 Oliver Wyman

JPMORGAN CHASE & Co.


gofundme™






accenture



HERSHEY'S

**Goldman
Sachs**

American Express Co.
Apple
Aspen Mountain Partners
CapShift
CAV Angels
Cisco Systems, Inc.
Citi
Conagra Brands
Deloitte Consulting
Emerson
Evercore Partners
EY-Parthenon
General Mills, Inc.

General Motors Company
Google
Intertrust
Intuit
Iron Path Capital
Jefferies LLC
Johnson & Johnson
Kearney
LabCorp
Lazard
Lowe's
MasterCard
Microsoft Corp.

Moelis & Company
Nomura Greentech
PepsiCo
Permont Capital
Republic Services
SC Johnson
Sizeo
The Bridgespan Group
UVA Licensing & Ventures Group
Walmart
Wells Fargo Securities
WEX Inc
YETI

Notes:

- Companies listed hired more than one Darden student.



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